





## Pact's Vision

Pact Ethiopia envisions an empowered society, in which social, political and economic rights are ensured.

## Pact's Mission

Pact Ethiopia's mission is to enhance the capacity of development partners to ensure the attainment of social justice, improved economic opportunities and a peaceful co-existence. We accomplish this by:

- forging strong alliances and networks with development partners;
- employing a range of innovative development models and tools with the aim of visible replication; and,
- enhancing organizational and technical capacity, networking and advocacy

Disability, HIV/AIDS and gender are cross-cutting issues throughout our programs.

*Successful partnerships entail an open dialogue; agreed upon roles and responsibilities, shared goals and objectives; joint planning, monitoring and evaluation; appreciating strengths and areas of support; and embracing inter-dependency.*

Artwork expressing a vision of peace and development  
by Gambella peace project participant



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## Pact Ethiopia

Integrity ~ Accountability ~ Flexibility  
Transparency ~ Understanding  
Trust & Commitment ~ Equity  
Impartiality ~ Team Work ~  
Participation Quality ~ Love

## Our Core Values

*Capacity building is a two-way process through which the skills and knowledge of individuals, groups and institutions are enhanced, and they are empowered to become more efficient, effective and sustainable in their development endeavors.*

## Education

Lack of access to education limits opportunities for Ethiopians, especially women and girls. Pact works with partners to provide marginalized communities with access to quality education using both non-formal and formal approaches.

## Women's Empowerment

All of Pact Ethiopia's interventions aim to benefit girls, women, their families and future generations. Pact's programming in women's empowerment identifies and applies interventions that have the greatest impact on improving the status of women. Once identified and tested, Pact then customizes the intervention according to context. Pact programs foster increased income and control of resources, widened access to services and enhanced participation in political, economic and social spheres.

## Health & HIV/AIDS

Pact's programs support those affected by HIV/AIDS, as well as addressing prevention through outreach, education and capacity building. Through government and partners' health centers, reproductive health issues are becoming integrated into the larger developmental challenges, including environmental and food security issues.

## Pact's Work in Ethiopia

civil society to achieve social, economic and environmental justice. Pact's fifteen field offices oversee activities in sixty countries in Asia, Africa, Latin America, Eastern Europe and the Middle East.



## Democracy, Governance & Peace-building

Pact believes in a holistic approach to democracy and governance projects that promote citizens' participation in all aspects of communal life. Pact enhances the abilities of CSOs, citizens and government bodies to engage with one another to strengthen poverty reduction strategies together. In peace building, Pact works with a range of partners, including elder and youth committees through peace dialogues and small infrastructure projects that promote peace at the community level.

## Livelihoods

Pact focuses on providing opportunities for the vulnerable through micro-finance, food security and natural resource management. Community members, especially young people, are empowered to make informed choices about their lives through practical training, mentoring and access to information.

## The History of Pact

Pact Ethiopia's approach focuses on capacity building, specifically working to enhance the abilities of local organizations to make their programs more effective and sustainable. This includes organizational development, achieved by helping partners understand their strengths and limitations, as well as training, mentoring and technical assistance to improve program implementation. An important part of our approach is a focus on collaboration through partnerships, experience sharing and building strong networks to advocate for positive change. At the heart of our work is the goal of fostering more effective communication that transforms information into knowledge, between civil society, government, private sector and donors.

Since 1996, Pact Ethiopia has worked to reach of civil society and government, as both strive to achieve a similar goal – poverty alleviation. After working with over 100 members of civil society, and countless government bodies, Pact has seen numerous changes in how development efforts are conducted in the country. Civil society has grown in maturity, diversity and geographic reach throughout the nation, increasing numbers of beneficiaries, developing stronger relationships with government bodies at the local, regional and national levels and contributing to national poverty alleviation strategies. Pact's partners work in various areas of development, including food security, conflict resolution, HIV/AIDS prevention, education, democracy and governance protection of vulnerable children, natural resource management, among other sectors. Pact's collaborating agencies include: USAID, David and Lucile Packard Foundation, SIDA among others.

Founded in 1971, Pact is headquartered in Washington, D.C. with a mission to help build strong communities globally that provide people with the opportunity of earning a dignified living and participating in democratic life. Pact achieves this by strengthening the capacity of grassroots organizations, coalitions and networks, and by forging linkages among government, business and