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Capacity Building with Global Fund Recipients in Ethiopia

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HIV/AIDS Capacity Building Summit

November 17, 2009



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Grant Solicitation and Management (GSM) Program

- USAID funded Leader With Associate Award (2004 – 2012)
- Health GSM and SPANS/GSM
 - 60+ grants in 35 countries
 - 6 Capacity Building projects in 4 countries
- In Ethiopia
 - 13 sub-grants to local NGOs
 - Provide capacity building services for:
 - NGO sub-grantees
 - Network of Ethiopian Women’s Associations and member organizations
 - Global Fund principal recipients and sub-grantees



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Challenges

- Multiple stakeholders
- Complex sub-grant structure
 - NEP+ and its 100 sub-grantees
 - EIFDDA and its 9 sub-grantees and 129 sub-grantees
- Limited pre-assessment of capacity
- Immediate capacity required



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Addressing the Challenges

- Collaborated with USAID and UNAIDS to expand previous capacity building activities
- Obtained commitment from principal recipients and their sub-grantees
- Relied on participatory practices in project design and implementation
- Focused on the specific capacities required for grant administration
- Divided of the capacity building process into phases
 - I: Participatory assessment and planning
 - II: WL-led capacity building interventions (immediate results)
 - III: Principal recipient-led capacity building interventions (long-term sustainability)
 - IV: Evaluation, comprehensive assessment, and planning



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Results and Successes

- Initial assessments and planning completed
- WL-led interventions for short-term results completed
- Recipient-led interventions for long-term sustainability in process
- Grants disbursed to Principal Recipients on schedule
- Sub-grants being disbursed to selected sub-grantees and sub-subgrantees



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Potential for Capacity Building Programming with Global Fund Recipients

- Closer collaboration among USAID, Global Fund, UNAIDS
- Availability of various mechanisms for rapid distribution of funds for capacity building
- Application of successful capacity building models, curricula, and personnel
- Principal recipients developing capability to lead capacity building interventions with local NGOs