

# Our Vision for the Future of Capacity Building for HIV/AIDS

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# Capacity Building for HIV/AIDS – Our Vision for the Future

1. The right people are on the bus, with end beneficiaries in the driving seat, and government/civil society participating.
2. Comprehensive responses fostering systemic change within organizations and the enabling environment.
3. Collaborate effectively with passionate actors, integrating those beyond the HIV/AIDS sector.
4. Actors understand their role in the HIV/AIDS response, and can define and build capacities needed to carry out those roles.
5. Data and materials are collected and disseminated at all levels, and used for learning, decision making and policy setting.
6. Local ownership of and participation in capacity building includes purchasing own capacity building and south-south assessment/service delivery.
7. The primary roles of the international community are facilitation, encouraging dialogue, knowledge sharing and advocacy within their own countries.
8. Greater trust between all actors, ensuring a holistic approach and reducing duplication of efforts.
9. Greater flexibility encourages innovation.

# Our Vision for the Future – How will we get there?

## Programmatic Tools & Approaches

1. Empower end users to drive capacity building
2. Increase connectivity to IT at all levels
3. Data flows freely throughout system and used to inform learning
4. Create comprehensive responses that move beyond training

## Systems

1. Networking, communication, collaboration and coordination – culture of completing not competing
2. Leveraging media and web for information dissemination and knowledge management
3. Defining priorities for where to focus capacity building funding

## Standards

1. Standards set for our capacity building response, but not uniform standards for beneficiary capacity
2. Standards set for measuring the outcomes of capacity building
3. Capacity building goals defined on a case by case basis
4. Beneficiaries define standards

## Advocacy

1. Advocacy agenda for capacity building defined at international level
2. Advocacy reaches both donors and beneficiaries
3. Networks of NGOs advocate for civil society at local levels
4. Capacity building institutionalized in HIV/AIDS response, like prevention, care, treatment, etc.