

Capacity development and innovation



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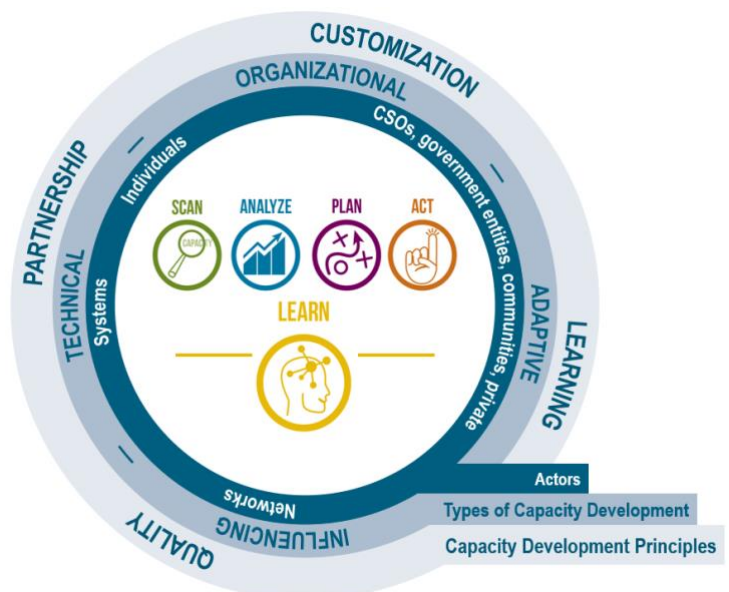
In a rapidly changing world, it is crucial that individuals, institutions and systems have the organizational, technical and adaptive capacities to meet their needs. For more than 50 years, Pact’s Capacity Development and Innovation (CD&I) practitioners have partnered across sectors to understand, co-create and strengthen existing capacities and approaches that leverage new opportunities to achieve sustainable, resilient systems. As a leader in capacity development and pioneer in innovation that catalyzes ideas in development, Pact’s goal is to enable lasting, systems-focused solutions, where implementers have the skills, tools and resources required to accelerate impact. Our process aligns with the project life cycle core pillars of scan, analyze, plan, act and learn, grounding our work in the principles of learning, quality, customization and partnership.

WHO WE ARE

Capacity development

Pact views capacity development as an asset-based, inclusive approach, process and outcome; it is intentional, goes beyond knowledge and skills transfer, relies on co-creation and co-implementation, and agilely works within complex, adaptive systems. Our capacity development work is holistic and intersects all our programming to best meet the needs of local actors (CSO, CBOs, FBOs, government entities and private companies), ensuring their leadership of the process.

Through our suite of flexible, participatory and self-guided tools and approaches, we foster the abilities and agency of individuals, organizations, systems and communities to achieve their goals and contribute toward positive social change.

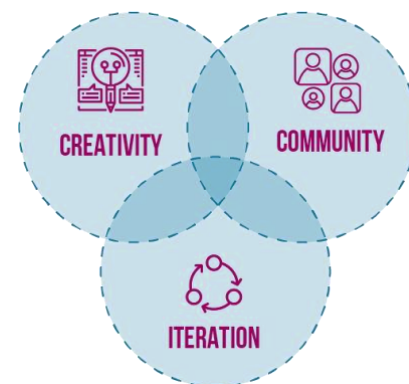




Innovation

Alongside our capacity development practice, Innovation at Pact uses design thinking, co-creation and other innovative processes to identify, foster and support the growth of breakthrough solutions that center communities.

- We operate with the belief that innovation is a capacity that accelerates, improves and scales the pace and impact of our work. We utilize a bottom-up approach that supports capacity and innovative mindsets to create programs and solutions that are more innovative, participatory and ultimately, more impactful.
- We organize our innovative capacities around the practices of: **Creativity / Community / Iteration.**



HOW WE WORK

We go beyond co-creation to forge intentional partnerships that share decision-making power, recognize assets and apply creativity in developing sustainable solutions and creating value. We employ a holistic approach that empowers local actors to set their own agendas and develop and implement solutions relevant to them. We

Capacity Development fosters the abilities and agency of individuals, organizations, systems, and communities to achieve their goals and contribute towards positive social change through strengthening capacities in the following areas:



understand that localization is a critical pillar for sustainable development, one that is owned by communities. We recognize the value of assets within communities where we work and elevate their voices. We acknowledge that capacity already exists, and approach engagement with mutual respect, with all players. This orientation is critical in both our unique approach to capacity development and innovation work, and also to the impact we achieve.

FOR MORE INFORMATION

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Pact is an international nonprofit that works in nearly 40 countries building solutions for human development that are evidence-based, data-driven and owned by the communities we serve. Founded in 1971, Pact works with partners to build resilience, improve accountability, and strengthen knowledge and skills for sustainable social impact.